

CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

Janice Franklin

License # II #044010347

HAS EARNED

1.25 CEU Hours on January 13, 2022

BY ATTENDING & COMPLETING

Accountability - 2021

This program has been approved for Continuing Education for 1.25 total participant hours by NAB/NCERS
Approval # 20220503-1.25-A75068-DL



TOBIN Reducing Staff Turnover
Through Placement & Training

NAB Automatically Reports
NABVerify to the
NAB CE Registry

Margaret (Peg) Tobin, RN
Founder & President, Tobin & Associates

