

# CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT  
**nicole gandee**

License # 5539

HAS EARNED  
1.25 CEU Hours on April 23, 2022

BY ATTENDING & COMPLETING  
**Behavior Prevention and Intervention Part 2 - 2021**

This program has been approved for Continuing Education for 1.25 total participant hours by NAB/NCERS  
Approval # 20220503-1.25-A75105-DL



**TOBIN** Reducing Staff Turnover  
Through Placement & Training

**NAB** Automatically Reports  
NABVerify to the NAB CE Registry

**Margaret (Peg) Tobin, RN**  
Founder & President, Tobin & Associates

