

CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

Charles Helmandollar

License # OH #7075 NAB# R1304600

HAS EARNED

1.25 CEU Hours on June 21, 2022

BY ATTENDING & COMPLETING

Accountability - 2022

This program has been approved for Continuing Education for 1.25 total participant hours by NAB/NCERS
Approval # 20230503-1.25-A83206-DL



TOBIN Reducing Staff Turnover
Through Placement & Training

NAB Automatically Reports
NABVerify to the
NAB CE Registry

Margaret (Peg) Tobin, RN
Founder & President, Tobin & Associates

