

CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT
LARRY SMITH

License # OH 4908

HAS EARNED
1.25 CEU Hours on December 27, 2021

BY ATTENDING & COMPLETING
Trust - 2021

This program has been approved for Continuing Education for 1.25 total participant hours by NAB/NCERS
Approval # 20220503-1.25-A75070-DL



TOBIN Reducing Staff Turnover
Through Placement & Training

NAB Automatically Reports
NABVerify to the NAB CE Registry

Margaret (Peg) Tobin, RN
Founder & President, Tobin & Associates

