

Accountability

Core Values of Leadership

Class Description:

Explores the steps of effectively promoting and building accountability of their teams. The session explains the 'Steps of Accountability' through the concept of 'above the line' and 'below the line thinking. Participants will be exploring the 'Blame Game' and how that can interfere with their success as nurse leadership.

Class Objectives:

Upon Completion participants will be able to:

- Describe 6 action steps staff members believe demonstrate a leader is committed to them.
- Identify 5 sand traps that can derail a leader's efforts to obtain accountability from staff members.
- Explain the 6 questions to ask themselves to identify ownership of an issue/situation.

Accountability

Core Values of Leadership

Class Quiz: True/False

1. Humiliation of people is the best way to create accountability.
2. Accountability happens when associates believe their leaders care.
3. People like to be recognized for their efforts and feel appreciated.
4. Members of different generations come to your team with variable needs and perspectives.
5. Leaders need to give associates the necessary tools to be successful.
6. Taking sole credit for the team efforts and successes can decimate the team's spirit.

Accountability

Core Values of Leadership

Class Evaluation

Student Information:

Name: _____ Date: _____

I am a (check all that apply):

- RN LPN NHA HR DON ADON
 MDS Nurse Corp. Nurse Nursing Assistant Other: _____

Number of years in the profession:

- 2 or less 3 - 4 5 - 8 9 - 12 13 - 16 17 or more

Type of facility:

- Nursing Facility Home Health/Hospice CCRD Home for MRDD
 Assisted Living Supplier Other: _____

Session Evaluation:

	Strongly Disagree	Disagree	No Opinion	Agree	Strongly Agree
Program fulfilled by expectations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Topics were of interest to me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Audio-visual was effective.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Objectives were clearly stated and met.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I would recommend this seminar to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Speaker Evaluation:

	No Opinion	Poor	Fair	Good	Excellent
Peg Tobin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mary Taylor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:
